

# Overview

## TACTICAL PERCEPTIONS, COMMUNITY TRAINING



Before anybody's had contact with law enforcement, they've had contact with schools, with jobs, either getting them or not, with the health care system and the housing systems, all of which suffer from many of the same and sometimes even worse forms of bias than does law enforcement.

Phillip Atiba Goff

**IN ORDER TO BE RESPONSIVE TO COMMUNITIES MOST IMPACTED BY DISPARATE** police actions, PE is adapting the PJ3 police training curriculum into an abbreviated community-based session. These sessions will engage police and the communities they serve in meaningful discussions about diversity and law enforcement using the framework of identity traps. CPE will meet with community stakeholders, specifically in target populations, to develop Train the Trainer guides and customizable training curricula that reflects the experiences of that group. CPE will pilot the community trainings in Pittsburgh and facilitate the implementation of the trainings across the six cities throughout the spring and summer of 2017. CPE will use the content of the trainings, the process of building the training, and lessons learned to contribute to practitioner-oriented publications and advances the public dialogue on these issues.

### Goals of Tactical Perceptions Community Trainings

- a. **Educate** participants on the concepts of identity traps and practice identifying and defusing traps for community members and law enforcement
- b. Use the framework of identity traps to **engage** in meaningful discussions about diversity and law enforcement
- c. Foster **empathy** and create a deeper understanding of everyday challenges faced by vulnerable communities and law enforcement

- d. Promote the public discourse and increase broader public understanding of these issues by **empowering** communities to influence the national discourse on community policing and police-community relations

### **Target Populations**

The PJ3 Community curriculum will have supplemental materials and exercises aimed at addressing the specific histories and concerns of the following communities:

- LGBTQ
- Latino
- Immigrant
- Youth (17 and under)
- Victims of domestic violence and sexual assault

### **Train the Trainer Model**

CPE will work with the PJ training teams in each site to identify law enforcement and community-based advocates that will co-facilitate the PJ3 Community sessions. CPE will conduct an 8- hour train the trainer in each site that engages trainers with the curriculum and addresses unique community needs for each of the identified populations. Trainers will move through exercises that allow them to practice facilitation techniques like strategic inquiry and difficult dialogues.